DISCLOSURE OF FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)

1. BACKGROUND

In terms of provisions of Schedule IV of the Companies Act, 2013, Regulations 25(7) and 46(2) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, stipulates that the Company shall familiarise the Independent Directors with the nature of the industry in which the Company operates, business model of the Company, their roles, rights, responsibilities in the Company, etc., through various programmes.

This programme of Quadrant Future Tek Limited ("the Company") aims to empower its Independent Directors, with in-depth knowledge of the Company's business, enabling them to make valuable contributions. The Familiarisation program is designed to outlining the roles, rights, responsibilities of the Independent Directors in the Company. It also provides information on nature of the industry in which the Company operates business model of the Company etc.

2. DEFINITIONS

A. **Board** means Board of Directors of the Company.
B. **Company** means Quadrant Future Tek Limited.
C. **Program** means a familiarisation program (The Program) formulated by Company.
D. **SEBI Listing Regulations** means Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

3. FAMILIARISATION PROGRAMS

a.) The Company through its designated personnel, including the Managing Director, Whole Time Directors, Company Secretary, and other Senior Managerial Personnel, shall conduct orientation programs and give presentations to familiarize Independent Directors with the Company's strategy, operations, business requirements, regulatory updates and other business functions. These programs will be held at periodic intervals, as deemed necessary, to ensure Independent Directors remain informed and up-to-date on the Company's affairs.

b.) This orientation will cover their roles, rights, and responsibilities within the Company, ensuring that they understand their duties and obligations. Additionally, they will be briefed on the industry and business models in which the Company operates, as well as its business strategies, operations, functions, regulatory requirements and financial statements. This will provide them with a thorough understanding of the Company's workings. Furthermore, Independent Directors will also be familiarized with important statutory and regulatory provisions, as well as Company policies applicable to them, enabling them to effectively discharge their duties in compliance with relevant laws and regulations.

c.) To deepen their understanding of the Company's operations and processes, Independent Directors will be given the opportunity to visit Company Manufacturing and R&D units. These site visits will provide them with first-hand knowledge of the Plant operations, manufacturing processes and Industry dynamics. It enables them to make informed decisions and contribute effectively to the Company's growth and strategy.

d.) These programmes will facilitate interaction between Independent Directors and the Company's senior leadership team. This engagement will enable Independent Directors to gain a deeper understanding of Company strategies, business models, Operations, services, product offerings, Markets, organizational structure, finance, Human resources, technology, quality, facilities management, Risk management and other key areas. Through these interactions, Independent Directors will acquire valuable insights, fostering informed decision-making and effective governance.

e.) The Company through its board and audit committee meetings will regularly present business updates, financial performance, operations, risks, and regulatory matters to familiarize Independent Directors with the Company's core functions and governance framework. Quarterly and annual results presentations and discussions will provide comprehensive insights into financial health, strategic progress, and market dynamics. Annual General Meeting (AGM) addresses by the MD/leadership will cover company performance, strategy, and future outlook, enhancing their strategic perspective. Internal audit report reviews by the Audit Committee will familiarise them with internal controls, compliance gaps, and risk mitigation measures. These structured sessions constitute the Company's ongoing familiarisation programme, ensuring continuous exposure to the Company's strategy, operations, financials, governance, and risk management in compliance with Regulation 25(7) of SEBI (LODR) Regulations, 2015.

f.) Such programs will be conducted for new and continuing Independent Directors of the Company.

4. PROGRAM IMPLEMENTATION AND DISCLOSURE

The familiarisation programmes shall be conducted on an ongoing basis throughout the financial year. The details of all such programmes including number attended by Independent Directors, total hours spent and topics covered shall be disclosed on the Company's website and in the Annual Report, as required under Regulations 25(7) and 46(2)(i) of SEBI (LODR) Regulations, 2015.

Detailed Disclosure of the Familiarization Programme Imparted

During the Financial Year 2025-26, the Independent Directors of the Board through have attended board and audit committee meetings in which Quarterly and yearly updates on Operations, regulatory and business environment, company policies and other relevant matters were provided. The Directors were also informed of important developments in the Company. The presentations at Board meetings include updates on business performance, operations, senior management changes, litigations, compliances, fund-flows, business environment, risk management, Company policies and other relevant issues.

Details of the number of programmes imparted and number of hours spent by Independent Directors so far yearly and cumulatively:

Financial Year	Number of Programmes attended by Independent Directors		Number of Hours spent by Independent Directors	
	During the year	Cumulative	During the year	Cumulative
2024-25	1	1	1	1
2025-26	4	5	2	3